The Centers of Medicare and Medicaid Services (CMS) require that plan sponsors (employer groups) disclose whether their prescription drug coverage is "creditable" to CMS and to covered individuals. This information is essential for Medicare eligible decisions to enroll in Medicare Part D. The grids below contain our standard pharmacy products. If you have a custom pharmacy product that is not listed on this grid, please contact your sales representative. Click here to find model Creditable Part D Coverage notices for your employees on the CMS website.

Disclaimer: According to CMS guidelines, employer group health plan sponsors have the ultimate responsibility to determine whether their plan, as implemented, offers creditable coverage, along with providing required notification to plan enrollees. The information contained in this document is provided as a courtesy and for informational purposes only. It does not constitute legal or actuarial guidance or opinion. Testing results were calculated using 2025 Medicare Part D defined standard benefit parameters, general health plan designs, and in accordance with Creditable Coverage guidance provided by CMS. Evaluating specific characteristics of a particular employer group health plan may yield different results.

Regence Innova [®] , Regence Engage [®] ,										
	Regence Preferred [®] , Regence Classic [®] , Regence Virtual Value TM									
3-Tier	Regence	Jiassic , ixe	gence virtu	ai vaiue						
Tier 1:	\$5	\$10	\$7	\$10	\$15					
Tier 2:	\$25	\$35	25%	35%	\$50					
Tier 3:	\$50	\$75	50%	50%	\$100					
Annual Member OOP max		Cor	nbined with Med	lical						
Deductibles: 3-Tier		0		P C						
Does not apply to Tier 1		Creditab	le Coverage In	acation						
\$0	Yes	Yes	Yes	Yes	Yes					
\$250	Yes	Yes	Yes	Yes	Yes					
\$500	Yes	Yes	Yes	Yes*	Yes					
6-Tier										
Tier 1:	\$5	\$10	\$7	\$10	\$15					
Tier 2:	\$20	\$30	25%	25%	\$50					
Tier 3:	\$25	\$35	25%	35%	\$50					
Tier 4:	\$50	\$75	50%	50%	\$100					
Tier 5:	\$150	\$150	25%	40%	\$150					
Tier 6:	50%	50%	50%	50%	\$200					
Annual Member OOP max		Cor	nbined with Med	lical						
Deductibles: 6-Tier		Cup dito b	la Cavarana la	dientien						
Does not apply to Tier 1	Creditable Coverage Indication									
\$0	Yes	Yes	Yes	Yes	Yes					
\$250	Yes	Yes	Yes	Yes	Yes					
\$500	Yes	Yes	Yes	Yes*	Yes					

^{*}Plans with an asterisk indicate that a Simplified Determination was utilized, and therefore restrictions may apply if the health plan sponsor participates in the Retiree Drug Subsidy program.



D Ol D.									
Regence Classic CLP 3-Tier	®								
Tier 1:	\$5	\$10	\$7	\$10	\$15				
Tier 2:	\$25	\$35	25%	35%	\$50				
Tier 3:	\$50	\$75	50%	50%	\$100				
Annual Member OOP max		\$3,000 OO	P max on Classic	"Premium"					
Deductibles: 3-Tier Does not apply to Tier 1	Creditable Coverage Indication								
\$0	Yes	Yes	Yes	Yes	Yes				
\$250	Yes	Yes	Yes	Yes*	Yes				
\$500	Yes	Yes	Yes*	Yes*	Yes				
6-Tier									
Tier 1:	\$5	\$10	\$7	\$10	\$15				
Tier 2:	\$20	\$30	25%	25%	\$50				
Tier 3:	\$25	\$35	25%	35%	\$50				
Tier 4:	\$50	\$75	50%	50%	\$100				
Tier 5:	\$150	\$150	25%	40%	\$150				
Tier 6:	50%	50%	50%	50%	\$200				
Annual Member OOP max		\$3,000 OOI	P max on Classic	"Premium"					
Deductibles: 6-Tier		Crodital	olo Covorago Inc	dication					
Does not apply to Tier 1	Creditable Coverage Indication								
\$0	Yes	Yes	Yes	Yes*	Yes				
\$250	Yes	Yes	Yes	Yes*	Yes				
\$500	Yes	Yes	Yes*	Yes*	Yes				

^{*}Plans with an asterisk indicate that a Simplified Determination was utilized, and therefore restrictions may apply if the health plan sponsor participates in the <u>Retiree Drug Subsidy</u> program.



Regence HSA Healthplan 2.0 SM									
Deductible	Deductible	Memb	er Cost	Share	OOP Max	OOP Max	Creditable		
Indiv/Fam	Application	Tier 1 Tier 2 Tier 2		Indiv/Fam	Application	for 2025			
\$1,700/\$3,400	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes		
\$2,500/\$5,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes		
\$3,300/\$5,000	Individual	20%	20%	20%	\$5,000/\$10,000	Individual	Yes		
\$3,500/\$7,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes		
\$5,000/\$10,000	Family	0%	0%	0%	\$5,000/\$10,000	Family	Yes		
\$6,200/\$12,400	Family	0%	0%	0%	\$6,200/\$12,400	Family	No		

Regence HSA Healthplan 3.0 ^{sм}										
Deductible	Deductible	Memb	er Cost	Share	OOP Max	OOP Max	Creditable			
Indiv/Fam	Application	Tier 1	Tier 2	Tier 3	Indiv/Fam	Application	for 2025			
\$5,000/\$10,000	Individual	30%	30%	30%	\$6,500/\$13,000	Individual	No			
\$5,000/\$10,000	Individual	30%	30%	30%	\$7,000/\$14,000	Individual	No			
\$6,000/\$12,000	Individual	30%	30%	30%	\$7,000/\$14,000	Individual	No			
\$1,700/\$3,400	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes			
\$2,500/\$5,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes			
\$3,300/\$5,000	Individual	20%	20%	20%	\$5,000/\$10,000	Individual	Yes			
\$3,300/\$7,000	Individual	20%	20%	20%	\$5,000/\$10,000	Individual	Yes			
\$3,500/\$7,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes			
\$5,000/\$10,000	Individual	20%	20%	20%	\$6,500/\$13,000	Individual	No			
\$5,000/\$10,000	Family	20%	20%	20%	\$7,000/\$14,000	Family	No			
\$6,000/\$12,000	Individual	20%	20%	20%	\$8,000/\$16,000	Individual	No			
\$3,300/\$6,600	Individual	0%	0%	0%	\$3,300/\$6,600	Individual	Yes			
\$4,500/\$9,000	Family	0%	0%	0%	\$4,500/\$9,000	Family	Yes			
\$5,000/\$10,000	Family	0%	0%	0%	\$5,000/\$10,000	Family	Yes			
\$6,200/\$12,400	Family	0%	0%	0%	\$6,200/\$12,400	Family	No			
\$8,000/\$16,000	Individual	0%	0%	0%	\$8,000/\$16,000	Individual	No			

Regence CareVia [™]						
6-Tier						
Tier 1:	\$15					
Tier 2:	20%					
Tier 3:	30%					
Tier 4:	40%					
Tier 5:	45%					
Tier 6:	50%					
Annual Member OOP max	Combined with Medical					
Deductibles: 6-Tier						
Does not apply to Tier 1	Creditable Coverage Indication					
\$800 or \$1,400	Yes*					

^{*}Plans with an asterisk indicate that a Simplified Determination was utilized, and therefore restrictions may apply if the health plan sponsor participates in the Retiree Drug Subsidy program.

Regence EmployeeChoiceSM Metallic Plans **Member Cost Share** Creditable Indiv/Family Rx 6 Tier **Group Plan** Coverage (Retail/Home Delivery) (In Network Indication **Out of Pocket Deductible** Maximum **T1 T3 T4 T2 T5 T6** Retail \$8 \$35 \$30 50% 20% 50% Platinum 250 \$250/\$500 \$4,000/\$8,000 \$24 \$90 50% NA NA Yes Home \$105 **Preferred** All Tiers Waived From Shared Deductible \$30 50% 20% Retail \$8 \$35 50% Platinum 500 \$500/\$1,000 \$3,000 /\$6,000 Yes Home \$24 \$105 \$90 50% NA NA Preferred All Tiers Waived From Shared Deductible Retail 0% 0% 0% 0% 0% 0% Platinum 1150 \$1,150/\$2,300 \$1,150/\$2,300 0% Yes Home 0% 0% 0% NA NA **Preferred Deductible Applies To All Tiers** Retail \$10 \$35 \$50 50% 20% 50% **Gold 800** \$800/\$1,600 \$8,500/\$17,100 Yes \$150 50% NA Home \$30 \$105 NA **Preferred** All Tiers Waived From Shared Deductible Retail 50% 20% \$10 \$35 \$50 50% **Gold 1500** \$1,500/\$3,000 \$8,550/\$17,100 Home \$30 \$105 \$150 50% NA NA Yes **Preferred** All Tiers Waived From Shared Deductible Retail \$10 \$35 \$50 50% 20% 50% **Gold 2000** \$2,000/\$4,000 \$7,000/\$14,000 Yes Home \$30 \$105 \$150 50% NA NA **Preferred** All Tiers Waived From Shared Deductible \$10 50% 20% Retail \$35 \$50 50% **Gold 2500** \$2,500/\$5,000 \$7,500/\$15,000 \$150 50% Yes Home \$30 \$105 NA NA **Preferred** All Tiers Waived From Shared Deductible 0% Retail 0% 0% 0% 0% 0% **Gold Sustain** \$3,500/\$7,000 \$3,500/\$7,000 Home 0% 0% 0% 0% NA NA Yes 3500 Preferred **Deductible Applies To All Tiers** Retail 10% 25% 25% 50% 20% 50% Gold HSA 1800 \$1,800/\$3,600 \$4,400/\$8,800 Yes Home 10% 25% 25% 50% NA NA **Preferred Deductible Applies To All Tiers** \$25 50% \$35 \$60 50% 20% Retail Silver 3750 \$3.750/\$7.500 \$8.550/\$17.100 \$75 \$105 \$180 50% NA NA Yes Home **Preferred** Tiers 1,2,3,4 Deductible Waived 50% 20% 50% \$25 \$60 \$35 Retail Silver 4750 \$75 \$105 \$180 50% NA NA \$4,750/\$9,500 \$8,200/\$16,400 Home Yes **Preferred** Tiers 1,2,3,4 Deductible Waived



Regence Empl	oyeeChoice SM	Metallic Plans	- conti	nued								
		Men	nber Cost	Share								
Group Plan	Indiv/Family (In Network			Rx 6 Tier (Retail/Home Delivery)						Creditable Coverage		
	Deductible	Out of Pocket Maximum		T1	T2	Т3	T4	T5	Т6	Indication		
Silver 5500 Preferred \$5,500/\$11,000		Retail	\$15	\$35	\$60	50%	20%	50%				
	\$9,200/\$18,400	Home	\$45	\$105	\$180	50%	NA	NA	Yes			
110101104				Tiers	1,2,3,4	Deduct	ible Wa	ived				
Cilver 7000	Silver 7000 Preferred \$7,000/\$14,000		Retail	\$20	\$35	\$60	50%	20%	50%			
Preferred		\$8,800/\$17,600	Home	\$60	\$105	\$180	50%	NA	NA	Yes		
				Tiers	1,2,3,4	Deduct	ible Wa	ived				
Silver Care on			Retail	\$10	\$35	25%	50%	20%	50%			
Demand 4000	\$4,000/\$8,000	\$8,000/\$16,000	Home	\$30	\$105	25%	50%	NA	NA	Yes		
Preferred				Tie	er 1 Dec	luctible	Waive	ed				
Silver HSA					Retail	10%	25%	35%	50%	20%	50%	
Embedded 3600	\$3,600/\$7,200	\$6,700/\$13.400	Home	10%	25%	35%	50%	NA	NA	No		
Preferred				Dedu	ctible A	pplies	To All	Tiers				
011		\$6,850/\$13,700	Retail	10%	25%	35%	50%	20%	50%	Yes		
Silver HSA 2700 Preferred	\$2,700/\$5,400		Home	10%	25%	35%	50%	NA	NA			
rielenea				Dedu	ctible A	pplies	To All	Tiers				
0			Retail	10%	25%	35%	50%	20%	50%	No		
Silver HSA 3500 Preferred	\$3,500/\$7,000	\$6,900/\$13,800	Home	10%	25%	35%	50%	NA	NA			
riciciica			Deductible Applies To All Tiers									
			Retail	\$15	\$35	\$50	50%	50%	50%			
Standard Silver Plan Preferred	\$5,500/\$11,000	\$9,200/\$18,400	Home	\$45	\$105	\$180	50%	NA	NA	Yes		
i idii i ieieiied			All Tiers Waived From Shared Deductible									
a			Retail	\$25	0%	0%	0%	0%	0%			
Standard Bronze Plan Preferred	\$9,200/\$18,400	\$9,200/\$18,400	Home	\$75	0%	0%	0%	NA	NA	No		
i idii i iciciica				Tie	er 1 Dec	luctible	Waive	d				
D U.O.4. 0000			Retail	50%	50%	50%	50%	20%	50%			
Bronze HSA 6000 Preferred	\$6,000/\$12,000	\$7,150/\$14,300	Home	50%	50%	50%	50%	NA	NA	No		
i ieieiieu				Dedu	ctible A	pplies	To All	Tiers				
Bronze Care on	Bronze Care on		Retail	\$12	\$35	25%	50%	20%	50%			
Demand 7500	\$7,500/\$15,000	\$9,200/\$18,400	Home	\$36	\$105	25%	50%	NA	NA	No		
Preferred		. , , , -, -	Tiers 1 & 2 Deductible Waived									
Bronze			Retail	0%	0%	0%	0%	0%	0%			
BolsterCare 9200	\$9,200/\$18,400	\$9,200/\$18,400	Home	0%	0%	0%	0%	NA	NA	Yes		
Preferred	ψο,200,ψ10,100		1.51110	Deductible Applies To All Tiers								



Regence EmployeeChoice SM Metallic Plans - continued										
	Member Cost Share									
Group Plan	Indiv/Family (In Network			Rx 6 Tier (Retail/Home Delivery)						
	Deductible	Out of Pocket Maximum		T1	T2	Т3	T4	T5	Т6	Indication
Legacy Netwo	Legacy Network Plans									
		\$8,550/\$17,100	Retail	\$10	\$35	\$50	50%	20%	50%	Yes
Gold 1250 Legacy	\$1,250/\$2,500		Home	\$30	\$105	\$150	50%	NA	NA	
Legacy			AII 7	All Tiers Waived From Shared Deductible						
		\$8,550/\$17,100	Retail	\$25	\$35	\$60	50%	20%	50%	Yes
Silver 3750 Legacy	\$3,750/\$7,500		Home	\$75	\$105	\$180	50%	NA	NA	
Legacy		Tiers 1,2,3,4 Deductible Waived								
Silver Care on			Retail	\$10	\$35	25%	50%	20%	50%	
Demand 4000	\$4,000/\$8,000	\$8,000/\$16,000	Home	\$30	\$105	25%	50%	NA	NA	Yes
Legacy		Tier 1 Deductible Waived								
Silver Care on			Retail	\$12	\$35	25%	50%	20%	50%	
Demand 7500	\$7,500/\$15,000	\$9,200/\$18,400	Home	\$36	\$105	25%	50%	NA	NA	No
Legacy				Tiers 1 & 2 Deductible Waived						